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Progress Chenango

06

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Building strong mind, body and character: Interscholastic cycling



By CAMERON TURNER
Sun Sports Editor

What started from nearly nothing, has now risen to new heights – a sport that includes all interested parties – the sport of Mountain Biking in Chenango County has caught some traction as of late.

“We are The Chenango Bullthistles’, a NICA NY Composite Team,” said co-head coach Rob Baker of The Chenango Bullthistle Mountain Biking team.

During 2016, Rob Baker of Plymouth, a Shurburne-Earlville graduate and retired United States Marine of 25-years; and Boris Trifunovic of Greene took it upon themselves to create and now maintain the Mountain Biking team.

During this past season, the Mountain Biking league - NICA (National Interscholastic Cycling Association), welcomed this new team to the mix. Known during last season as the Chenango Composite team, the club took on the name due to the team encompassing all interested age appropriate kids – middle school through high school – throughout Chenango County.

Now in 2017, the Chenango Composite team has renamed themselves 'The Chenango Bullthistles' and can now boast a unified look having team jerseys and helmets – thanks to some local sponsors, Chobani for team jerseys, NBT Bank for team helmets, Raymond for team registration fees, and CVT for team gear.

Prior to the sponsorships, Baker and Trifunovic were themselves supplying the team with gear – including race bikes, doing so totally out of pocket – as Baker explained he would scour Craigslist for the best deals

Submitted Photo

Pictured in gray prior to a race in 2016, Ethen Eldred, a freshman at Sherburne-Earlville, in darker blue is Noah Bufalini, a freshman at Norwich, in lighter blue is Alex Trifunovic, a freshman at Greene, and in the black and gray is Noah Posson, a freshman from S-E.

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Sherburne on the upswing

By MICHAELA WATTS
Sun Staff Writer

SHERBURNE – The Village of Sherburne has seen major transformations during the 2016 year. With businesses being added and removed from the downtown scene, grant funding, building renovations and general economical growth, Sherburne Mayor Bill Acee, has a lot to be excited for and gave a lengthy list of all that has happened to the Village.

New sidewalk paths have been installed through several located including by Big M, Gilligan’s Island, a new pedestrian bridge

was added over Potash Creek heading to the Crouse Center, replaced utility poles, there were 22 new trees planted ranging in species, cleared the upper Reservoir spillway of up-rooted and fallen trees, installed a new transformer bank for St Malachy’s Church, and much more.

Sherburne has also began the utilization of the Village - by installing fiber optic cables to network the villages desktops and servers through new electric hybrid volts from the New York Power Authorities.

Along with the improvements being done around the village,

two well known businesses have been newly renovated. Stewart’s Shops located on Main Street expanded while maintaining all of the former Stewart’s products, while also adding to bring in a greater selection of food items – such as freshly made pizza by the pie or slice, and made to order subs. They have also added a walk-in cooler, additional seating, expanded parking and fuel services.

In addition to Stewart’s Shops renovation, Save the Sherburne Inn Restoration Project (SSIRP) – which primarily was funded through several grants – allowed

for this historical landmark, the Sherburne Inn, to be restored. The Sherburne Inn is a nationally registered historical building in Chenango County that was built in 1917.

“While most of the exterior is nearly finished, then the next phase is to work on the roof and the interior of the Inn. Ben Eberhardt, who successfully runs the Colgate Inn to assist with the future renovations and operations of the Inn through the Hospitality Group” said Board of Directors, President Kathleen Yasas.

“Whether it’s small or a large invest, it’s something that will

constantly improve economical development among a rural area such as Sherburne”, said Acee.

While the loss of three businesses were not taken lightly, Mayor Acee has high hopes for the upcoming year.

“I’m currently looking to update more of the community side walks, downtown parks and walking bridges that connect Chapel Street to Chenango Ave. Continue to plant and refurbish the trees and bushes and adapt new energy resources,” said Acee.

Mountain Biking: Bigger than just Chenango –



Submitted Photo

Pictured is Norwich sophomore, Stanton Baker, a member of the Chenango Composite team atop a Growler Bike at this January's fundraiser event at coach Baker's farm.

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on bikes for his riders.

"A lot of the regular team sports are hurting for kids going out for them, so the call to this Mountain Biking sport is all inclusive; everyone gets to ride, everyone gets to race, so the kids are really liking that," said Baker. "The first year was basically our exploratory year. To get in and see what the league was all about, and to see how it operates. To see what the process is for doing the races, and how race weekends are with the ins and outs."

NICA, the governing body of New York State Mountain Biking teams was founded in 2001 in Northern California, acts as the governing body for grades 9-12 in interscholastic mountain biking. The NY NICA League started in 2012. NICA now exists in 18 different states, with 19 leagues – California having two leagues – and is showing growth exponentially.

NICA fosters the development of high quality compet-

itive cross-country mountain biking programming for high school aged athletes. NICA provides leadership, governance and program support to promote the development of interscholastic Mountain Biking Leagues throughout the United States," reads a description of the organization. NICA's mission is to enable every American teen to strengthen body, mind and character through participation in the sport of mountain biking.

This message passed on through NICA rings loud and clear in Baker's approach to the sport and his method of coaching the team.

"Our nickname is the Bullthistles' because that is the symbol of the county. Chenango means land of the bullthistle," said coach Baker. "One of my main goals this year is to bring more of the message of building a strong mind, body and character into the cycling program. Working more with the kids on teamwork, cycling etiquette and really focusing on bringing in

more girls this year for our scoring."

During the 2016 season the team was split into a North and South sub-teams which saw coach Baker, of Plymouth, take the North section of the county; and his fellow co-head coach Boris Trifunovic heading the Southern half. This coaching duo will continue on with the same dynamic approach to coaching one team that spans all of Chenango County.

Following the 2016 season, both Baker and Trifunovic achieved official NICA Level 3 coach (Head Coach) certification – something that needed to happen to lift the small program from a simple club sport, to eventually their goal of being recognized as a school sanctioned event.

"Both Boris and I are level three certified now on the NICA side for the coaching aspect," said Baker. "Interest is still spiking we will be focusing more on the kids. And we're actually going to look like a team this year."

Due to the sport – which

ishes. This shortcoming, having no female participants on the team in 2016, will hopefully be addressed according to Baker.

"So far we have one girl signed up from the Mount Upton area, one from Greene, two from Sherburne-Earville and I'm hoping to have two or three from Norwich," said coach Baker. "Official team scoring includes freshman all the way up to varsity, and with no girls in the freshman, sophomore, junior varsity and varsity races we get 0s for those races. So that hurts us in the standings. For those parents and girls out there, mountain biking is a great sport for girls."

With numbers pointing up on both the boys and girls side of the team – the Chenango Bullthistles' hope to be a much more competitive force in 2017 – while also losing only one senior to graduation, Scott Lord.

Although training for the season has already begun during the month of January, the race dates and venues have been released by the NICA commissioner. Baker also announced that Trifunovic and himself along with NICA are planning a 2018 three-race Fall series. This series will take place in Central New York, with one race taking place right here in Chenango County at Bakers farm in Plymouth – which holds many cross-country trails.

2017 Race Venues

- Race 1: April 9, Blue

Mountain Hudson Valley XC, Blue Mountain Park, in Peekskill, NY.

- Race 2: April 23, Lippman Timber Ridge XC, Lippman Park, in Wawarsing, NY.

- Race 3: May 7, Site to be announced at a later date. (Most likely in Long Island).

- Race 4: May 21, Walnut Mountain XC, Walnut Mountain, in Liberty, NY.

- Race 5: June 4, NICA New York Championship, Thacher State Park, NY.

With an actual race-day off in the distance, Baker and his crew have been hard at work training when the inclement New York weather allows. Baker explained that he expects the teams numbers to rise from approximately 19 riders in 2016 to possibly 35-40 riders for 2017.

In addition to the five race series, the team is planning some local scrimmages against other local Central New York teams, where the goal is to try to go up against Otsego Composite out of Oneonta, the teams in Fayetteville-Manlius (F-M), Syracuse, Cazenovia, and hopefully the team located in Waterville.

"I would like to get some kids from Oxford, Unadilla Valley, Bainbridge-Guilford and Afton (BGA)," said Baker of his involvement with athletes already from in Norwich, Greene and Sherburne-Earville.

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Pictured is the official jersey – sponsored by NBT Bank and Chobani – of the Chenango Bullthistles, a NICA NY high school and middle school Mountain Biking team.

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Chase Health celebrates its 45 years of serving the community

By **MICHAELA WATTS**
Sun Staff Writer

Chase Health ended the year with the great accomplishment of all! In March of 2016 Chase celebrated its 45 year anniversary as being apart of the New Berlin Community, with 80 years of being a free standing non-profit organization of Chenango County.

Chase Health's has continued its mission by providing care that's tailored to the customer's goals and draw upon a number of holistic methods to develop a plan of care that is individualized and promotes the greatest independence and quality of life.

Chase Health currently can house up to 80 residents while maintaining approximately 100 staff members and also houses some furry friends such as, dogs, cats and birds. Chase's long standing relationship with the local residences and businesses located in New Berlin. Have only furthered there growth and are pleased to announce the merging of Chase and Good Shepard Communities of Chenango. This merge will allow chase to only grow more with the care the facility provides, new innovated practices of medicine, expand on policy networks provided to the residence, an increase of health care options, such as long term care, head start and no jobs will be lost as a result of the merge.

Chase Health currently offers many services to its housed residents such as, short term rehabilitation, 24 hour care, physical, occupational, and speech therapy, intravenous therapy, tracheotomy care, tube feeding, Social Work Services including individualized discharge planning, psychological services, dental services, podiatry services, oxygen therapy, specialized life focused activities, and peritoneal dialysis. The facility also provides a head start program that is available to the community.

For the past 45 years, Chase Health has not only provided as an adult care

facility but has taken an active partnership within the community. The Chase Health employees engage in an annual golf tournament, they actively participate in downtown parades, their annual parking lot party, support the united way, volunteer with local food banks, the plant drive which benefits the beautiful gardens that are housed on the premises, and the SPCA drive. The Unadilla Valley Central School provides a handicap bus that transports our residents to various functions and the annual senior citizen dinner. Extensions have also been made on the property that allows easy access to the Chobani fields, so that residents can connect with the community and enjoy the public games as well.

When asked the Ceo and Administrator Jeni Demarais what sets Chase Heath aside from any other senior citizen care facility she said that "its our ability to apply one on one focus to the needs of our residents and our employees. We are constantly trying to show appropriation for the hard work and time this job takes away from their families. Another important aspect that makes us so different is that our facility is a free standing non-profit organization. We rely heavy on grants and local support to insure the best care given."

Whats next for upcoming year Chase will continue the growth of healthcare and innovate practice, more training opportunities for the staff and also try to increase our involvement within the community. "We are extremely excited for the future of this forthcoming merger with Good Shepard Communities and cant wait to see how it will better our facility and residents," said Jeni.



Submitted Photos

At Chase Health in New Berlin, residents and children learn from one another. As seen in the photo below, pet therapy is also utilized.



Success Story

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Since 2002, quality products and service with personality have helped develop strong bonds with regular customers. The Black Bear Winery has been setting the bar high for the many newcomers to the field, with many attempting to emulate their extraordinary and unconventional vision. Through social media, a great website, a company e-commerce store, Wi-Fi and connections to electronic devices, they have sold and shipped products to all parts of our country, including Alaska. The office systems, being the most up to date available, make online sales and shipping fast and efficient.

They see the new year of 2017 as an opportunity to progress into the locavore movement. Along with sales to local people, using 100% locally sourced raw materials (fruit, honey, labels, etc) helps keep the escalating local cost of living in check. Locavores drive economic security!

You can be part of, and experience progress by attending any number of social events, hosting your own party in their warm Party Room, or enjoying the original music of local musicians at your local winery. Help show Chenango County we are ready for all kinds of progress. The Black Bear Winery is positioned for progress. Are you? Help Chenango County have a prosperous New Year and be part of progress in 2017!

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A group photo of the Norwich Staffworks staff.

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A group of employees attend the FurBall to benefit the Chenango SPCA.

By **MICHAELA WATTS**
Sun Staff Writer

Chenango County has seen the ups and downs of unemployment rates and economic hardship. Staffworks in Norwich has maintained an important instrument of bridging those gaps in the past year and will continue to do so for the upcoming year of 2017.

"We had one of the best years by far in 2016, with fulfilling our clients needs and having the lowest turnover rate for unemployment," said Staffworks Branch Service Manager, Cassandra Pfoh.

Since Staffworks main competitor Manpower went out of business in 2014, the company has had the opportunity to branch their clientele, maintain a full staff and has developed electronic

based filling system and resume process. When asked how Staffworks is different from other job agency's, Cassandra mentioned "that we survive on a personal level, whether if its tending to clients needs or helping an individual through the process of finding a job."

With software updates and increasing into recruitment efforts through the company's website, Indeed in employment searches, social media and brochures the company has added many new clients within Chenango County. "We are proud of our reputation in the community and work really hard to ensure a positive relationship with our clients. If our clients are successful, then we as a company are successful which then makes the community successful," said

Pfoh.

Pfoh said that if theres one thing that repetitively challenges the barriers of employment of a rural area is the lack of public transportation. This is extremely difficult, because you have people filling our applications, who have experience, qualifications or are willing to work but have no means to get there.

Pfoh added that her goal for the future of Staffworks in the Norwich office is to "expand our client base, while maintaining the growth we've already achieved". She also said, "Another goal for Staffworks is to increase the ratio of applicants who walk and are placed into a job atmosphere."

Norwich - An Alvogen Company continues to make strides

By MICHAELA WATTS
Sun Staff Writer

For the Norwich Pharmaceutical plant referred to as Alvogen, 2016 was a year that saw the largest capital investment in the facility since its original construction in the late 1970's. The \$26 Million dollar project called for the building being expanded to allow for the installation of new production equipment towards the west wing of the building. This modernized state of the art equipment includes new dispensing booths for active pharmaceutical ingredients, a new fluid bed dryer for preparing the raw materials for conversion and a new tablet press for final product manufacture. This equipment is heavily used in the production of newer types of medications and keeps the site current with the manufacturing technology of this particular industry. The expansion of the overall project gave an additional 35,000 square feet for the growth of new man power and products. The overall expansion to the original buildings investment was spent local-

ly, with Stantec Engineering leading the design efforts for the new building and Henderson Construction completing much of the work.

The expansion project held to its timeline of 18 months and was ready for official ribbon cutting ceremonies in late September 2016. Company executive, State and Local dignitaries attended the event which included a tour of the new space and a celebratory luncheon with all employees. This was followed by an After Hours gathering of Chamber of Commerce members and an explanatory slide show of the changes to Site capabilities. The new equipment for this project is now in productive use and deemed a successful project.

Alvogen with its newly expanded building is full stem ahead on product manufacturing. Ric Festarini, Vice President of Alvogen Human Resources, discussed how "critical the future growth of the site can be and it's ability to deliver product to it's specifications, on time and in full. It absolutely necessary for us to instill confidence in our

owners as well as our customers, that we will meet, or exceed their expectations. We are fortunate to have a very skilled and committed workforce and one that works together for shared success".

Charlie Andrews, Vice President of Operations, included that "our reputation of delivery has led to a growth in product demand for existing products as well as decisions to place new products in our facility. As we know, all products have a life cycle and as new therapeutic solutions are introduced, older products lose their share of the market. We must always be focusing on the future and positioning ourselves to be prepared to produce new and an ever expanding array of different drug formats."

Alvogen has been a stable employer in the Norwich community for close to 130 years while providing approximately 300 highly technical roles. Alvogen works closely with StaffWorks, a temporary staffing agency when it comes to hiring employees directly. Both Charlie and Ric explained their "tempo-

rary to permanent" hiring model for new employees. Future full time employees of Alvogen must complete a physical exam, be able to comprehend written directions, with basic math and reading skills.

With its suspenseful strides as a company, communities involvement and interacting is as equally important to the employees of Alvogen. The past few years the company has had a community focus, with membership on various Boards and related organizations and also to encourage community volunteerism amongst all its employees. Charlie explains how "time away from work has been provided for community clean-up efforts and other charitable organization support activities. Each September we celebrate "Alvogen Day" in which we have a focused effort of community outreach, in which all employees participate. Numerous charities and the downtown business district benefits from the efforts of our 300 volunteers dedicated to physical beautification of the City and assigned project comple-

tion."

Ric also included various events that happen year round in efforts to raise funds for the county's local charities such as bake sales, parking spaces closer to the building get raffled off, payroll deductions. The United Way and Relay for Life fundraisers are heavily associated with involvement from Alvogen. This year's United Way campaign exceeded its objectives and delivered in excess of \$49,000 to the local charity. The company is also a financial supporter of the Chenango Memorial Hospital Foundation, the North Norwich Fire Department and the first Robotics competition team through the County High Schools.

Alvogen also recognized three employee's who will participate in the Leadership Chenango program, led by the Chamber of Commerce. This 8 month program provides leadership skill training to its participants and builds a foundation for them to give back to the community through future involvement in charitable initiatives. All participants of

Alvogen have shown dedication to the program and graduated successfully. And they are all now actively contributing to community organizations.

As far as the future goes for Norwich Alvogen, everything is pointing to a positive year. Between the combination of product demand and the skills and dedicated workforce of the employees, Alvogen is estimating to double productively within this upcoming year. Both Charlie and Ric believe that the company has "a strong culture based upon Trust, Transparency and Professionalism. And that past performance is helping deliver more production demand. Our owners have been investing in our capabilities to allow us to address the challenges of the future. We are all looking forward to sharing more successes as the year unfolds."

Kerry Bio-Science Norwich plant celebrates major win

By MICHAELA WATTS
Sun Staff Writer

The Kerry Bio-Science plant located in Norwich, NY has remained a part of the Kerry group, a \$7 billion international corporation based out of Naas, Ireland, that has approximately 100 employees. The main business of Kerry is to manufacture food ingredients, flavors and colors that can be found in food and beverage products. "You may come across our products every day and never noticed," said Plant Manager, Michael Rowbottom.

"What sets Norwich apart from the main line of Kerry's business is that it manufactures products that provide to food cell lines (cell nutrition) which are used in making vaccines and drug products by almost every major pharmaceutical company in the world," said Michael. The Norwich plant runs 24/7, 365 days a year to insure the supply for demand.

While maintaining a successful year of 2016 through customer relationships and product demand, another important milestone has happened within the

Norwich Kerry Bio plant. During the month of September, celebrated its four years of safety for the Norwich facility. The safety record marked four years of no Lost-Time incidents. Also with this high achievement the facility has spent the necessary resources when investing and improving the plant. "Our line of work is extremely competitive so having the ability to develop new products while maintaining customer satisfaction, is something we strive for."

The Kerry Norwich plant is celebrating a major win for environmental sustainability with their recent ISO:14001 certification. Developed by the International Organization for Standardization, ISO:14001 is a globally recognized standard which indicates that an organization has developed and adhered to a strict set of environmental policies and regulations within their industry. It is a voluntary approach for organizations to implement an environmental management system (EMS) and demonstrates Norwich's significant commitment to minimizing their

environmental impact. New goals of communication will also be invested within Kerry. "What sets us aside from being a "group" or a "team" is the amount of trust we have within one another," he added.

Michael is confident by infusing work ethic and new implemented programs that promote inner success will continue to set the tone for future sustainability within Kerry. "I have seen an increased awareness from all employees about how our actions and behaviors impact a good and productive work environment". As far as 2017 goes, Kerry continues to increase in environmental management, stability, and product growth. Michael added that "no further expansion is on the agenda but we are always open to new opportunities."



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Interscholastic mountain biking –

CONTINUED FROM PAGE 32

With practices set to get underway for the 2017 race season in February, Baker said, “this past fall I have worked with the DEC (Department of Conservation), and we have started a stewardship at Whaupanaucaw State Forest, so we have permission to do maintenance on trails because we ride there a lot.”

Baker said the team plans to ride and help maintain the Norwich Greenway, trails in the Pharsalia Forest, as well as ride the trails at Hillcrest, the Stone Quarry, Gilbert Lake, Colgate College, Bowman Lake, Chenango Valley State Park, and Hamilton College.

Baker held an open invitation to any parent or adult interested in helping manage and coach the growing team – while still maintaining an open door to students at all schools in the county to participate in whatever depth in the program that is possible.

The growing sport truly does encompass all participants both male and female – as the middle school riders generally take on trails of five to seven miles long, compared to the lengthy rides of freshman at 10-12 miles; junior varsity of 12 miles, and the varsity level riders at 20 miles.

Baker explained that mountain biking in the spring and summer months can be expanded into Fat Bike riding for the wintery season. Fat Bikes have been an integral part of Baker's and the teams offseason riding regimen –



Submitted Photo

Seen in the photo, a rack of Fat Bikes hang from their seats just prior to the wintery snow-filled ride that head coach Rob Baker took his team on this past Feb. 14, during a team fundraiser.

even to the point where in preparation for the upcoming 2017 season expenses, Baker hosted a Fat Bike ride at his farm in Plymouth on Jan. 14

– many of last year's team were present for the event.

At the event, Good Nature Brewery and Chobani had notably donated supplies and

snacks for the fundraiser. Along with the two local sponsors, Baker explained that a bicycle company out of Rochester NY, called

Growler Bikes is the most recent organization to come on board with support – as Growler Bikes donated a high-end race bike to the

team at the event in January.

While Baker awaits the first race for his ever-growing team in 2017, and while the sponsors continue to stack up – he will be staying true to his motto of building strong mind, body and character through mountain biking – by heading up to Lake Placid on Thursday, Feb. 2, to race in the Empire State Winter Games (ESWG) Winter Bike Fat Bike Cross Country race at Whiteface Mountain. Baker strives to practice what he preaches to the youth of Chenango County.

“The goal is to make known the areas in and around Norwich as a Mountain Bike Mecca - we have really, really great places to ride around here,” said coach Baker.

Baker made known the clarification and noted the three levels in the NICA coaching certifications – level I being a volunteer, Level II being a ride leader and Level III being head coach.

“We're always looking for adults out there that would like to help out on the coaching and volunteer side,” said coach Baker. “We really want to thank our sponsors from Chobani, NBT, Raymond and CVT, thus far, for the Bullthistle's support of the kids, donating money toward their team race gear. We look forward to riding and representing Chenango County this spring. Mountain biking is a life-long fitness and sport.”

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